

IWD AGENDA 2024

Lunch 1-2pm

2pm Welcome Presentation: “Diversity is counting heads; inclusion is making heads count” (10 mins) – **Dani**

Panel 1: How do we build a solid foundation for creating a culture of inclusion in the workplace? (45 minutes)

- Who and what needs to be considered when we think of inclusive practices?
- Where/how do we start? - Recruitment practices, fishing in the right ponds, how do themes of diversity and equity play into this? How do we move away from the tick box exercise?
- How do we create a safe space for people to be open about the support they need?
- Where does responsibility ultimately lie and what role can we play as women/leaders/individuals?

Facilitator: Leah Jones

Panelist 1: Miranda Chamberlain

Panelist 2: Natasha Patel

Panelist 3: Bryony Williams

Panelist 4: Andrea Ignatius

Presentation: Beyond the Resume- Charting the course for Inclusion (10 mins) - **Speaker: Michelle Ansell of Douglas Jackson**

Panel 2: Practical steps to unlock inclusion- what does successful inclusion look like? (50 minutes)

- What does it mean to belong- how do we create a true sense of belonging?
Changing attitudes, shifting mindsets
- How do we measure success and how do we create accountability?
- How does this play into ESG?
- **Facilitator: Divya Eapen**

Panelist 1: Ali Conway

Panelist 2: Yemi Jackson

Panelist 3: Helen Needham

Panelist 4: Laura Kelly

Panelist 5: Remi Olajoyegbe

Presentation: The Kindness Manifesto (10 minutes) - **Speaker: Ronke Kokoruwe of iVerbalize**

Q&A (20 mins)

Close: Jenny Himsley (5 mins)

4.30-5pm Networking session